



**Democratizing Data:
Protecting 30% of the Planet by 2030**

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A Call to Action...Now a Crisis

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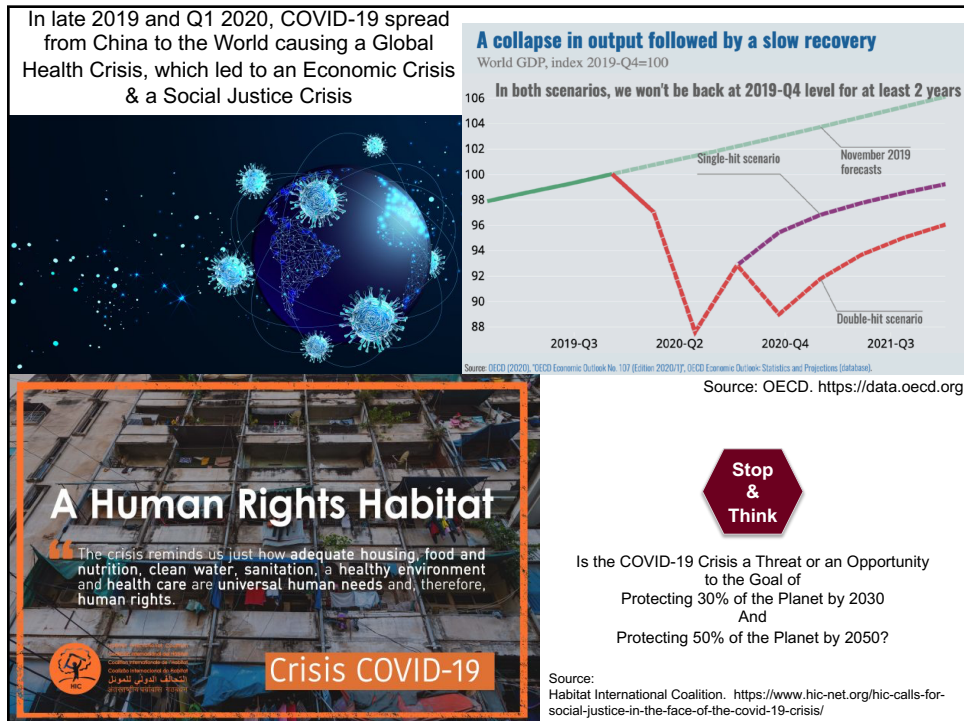


"1978 was the first year in history that legal power to eradicate a species was established. It is one of a number of signs of rapidly accelerating rates of extinction, which may result in reduction of biological diversity by one-seventh to one-fifth... Species loss of such a degree would warrant designating the opening of a new epoch of Biotic Impoverishment... This reduction of the biological diversity of the planet is the most basic issue of our time."

Thomas Lovejoy, Fellow UN Foundation and Professor of Environmental Science and Policy at George Mason University

Source: Thomas Lovejoy, "The Epoch of Biotic Impoverishment," *The Endangered Species: A Symposium*, 1979
<https://www.istor.org/stable/23376592>

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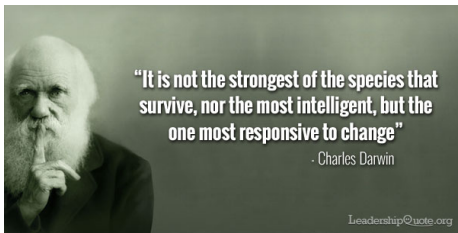


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Crisis Leadership is Entrepreneurial Leadership

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"It is not the strongest of the species that survive, nor the most intelligent, but the one most responsive to change"
- Charles Darwin

HBS Definition of Entrepreneurial Leadership

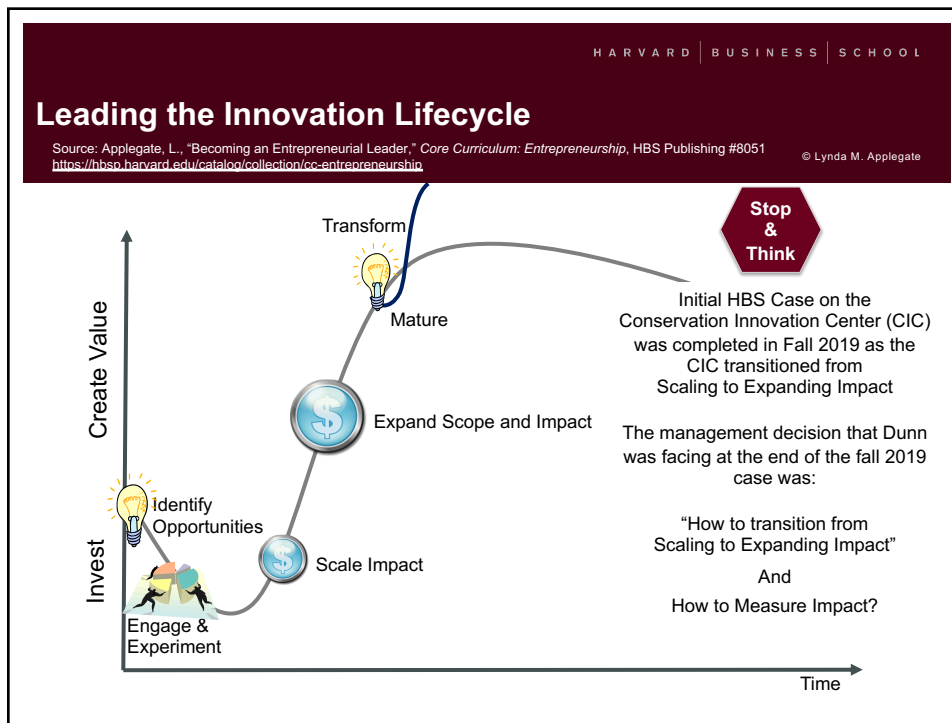
Entrepreneurship is the **relentless** pursuit of **opportunity** without regard to **resources** currently controlled

NOT "Reckless"

Source of Picture and Quote Attributed to Charles Darwin: <https://leadershipquote.org/are-you-strong-intelligent-or-responsive-to-change/>
Darwin, C. *Origin: On the origin of species by means of natural selection, or the preservation of favoured races in the struggle for life*. London: John Murray. 4th edition 1866. Downloaded from: <https://www.darwinproject.ac.uk/letters/darwins-life-letters/darwin-letters-1866-survival-fittest>

Source of HBS Definition: Howard Stevenson and David Gumpert, "Heart of Entrepreneurship," HBR #85216, March-April, 1985.

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Building a Resilient Organization

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"To say we live in challenging times is an understatement, but crisis may also be understood as an opportunity."

"Those who cultivate a resilient organization will be better positioned to prosper when others falter."

Source: Everly, George., "Building a Resilient Organization Culture," HBR, June 24, 2011
<https://hbr.org/2011/06/building-a-resilient-organizat>

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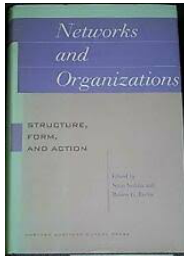



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Building a Resilient Organization

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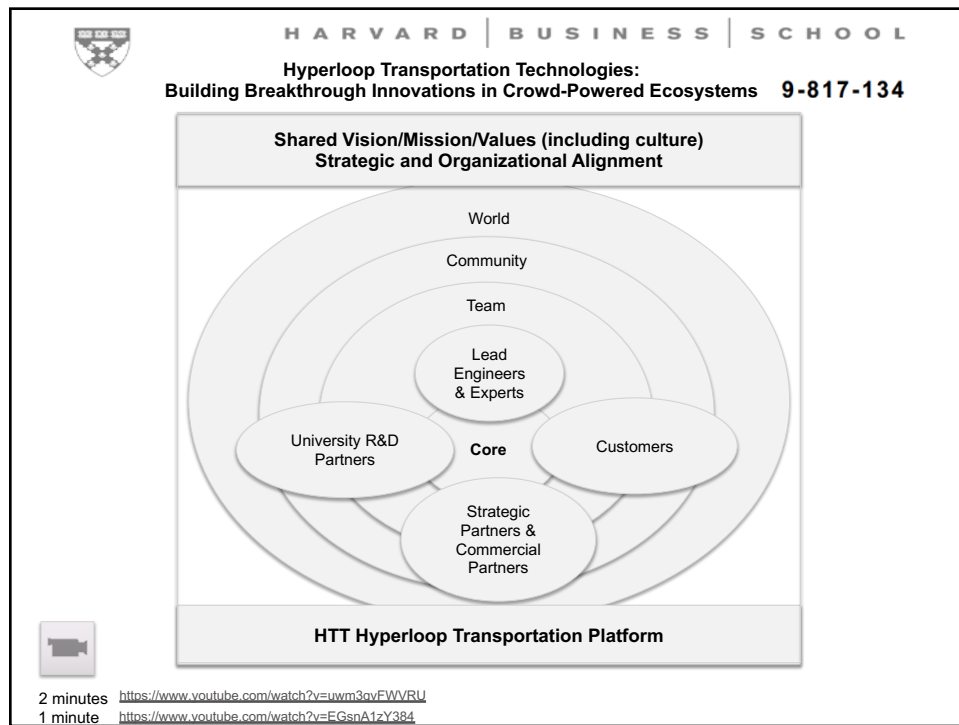
Professor Nitin Nohria
Dean, Harvard Business School

Visiting Professor Bob Eccles
Harvard Business School

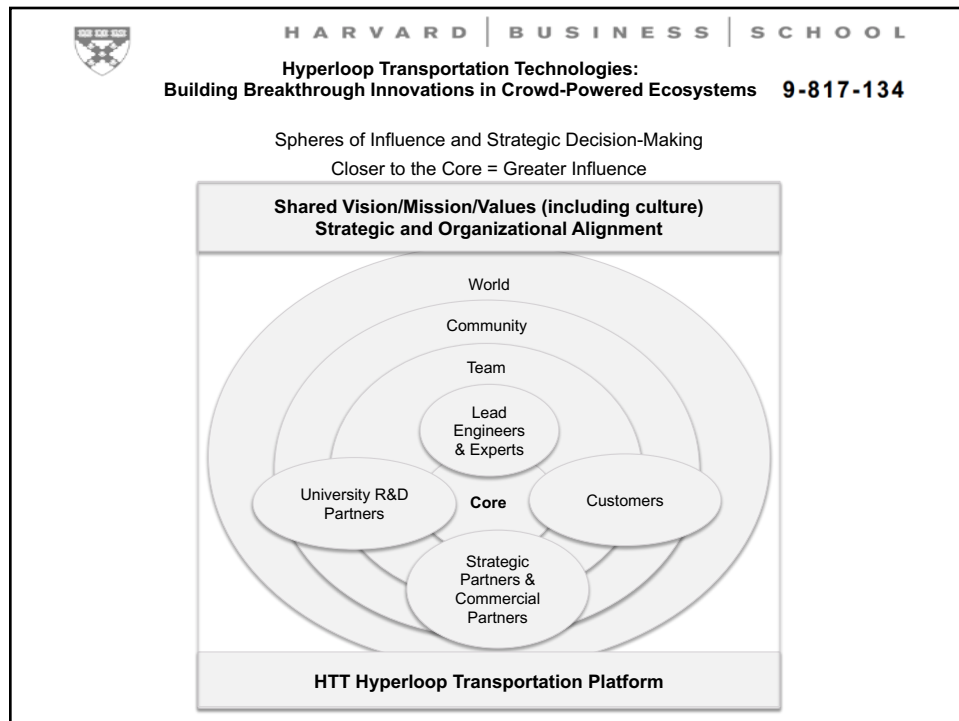
“The Purpose of Organization is to reduce the friction that comes when people work together to achieve shared goals.”

Source: Nitin Nohria and Robert Eccles, Networks and Organizations: Structure, Form and Action, 1992

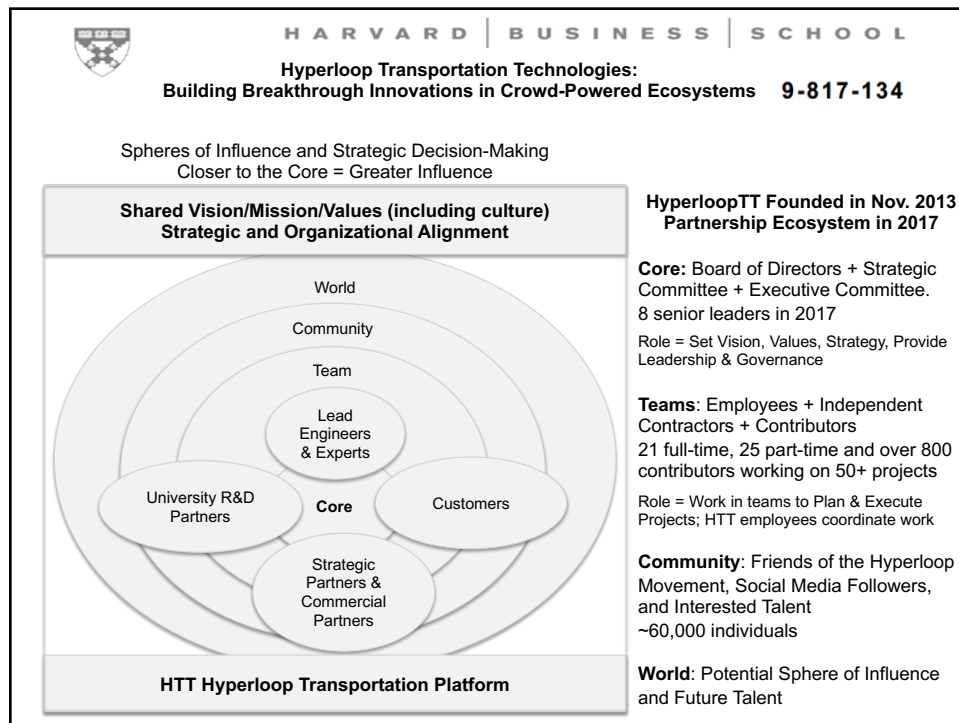
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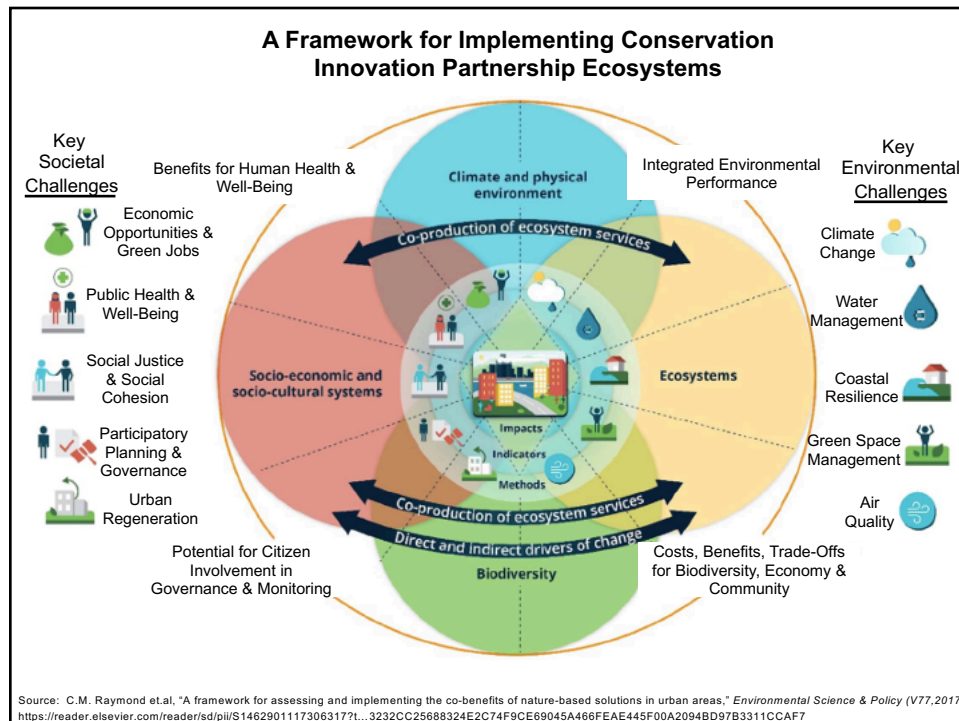
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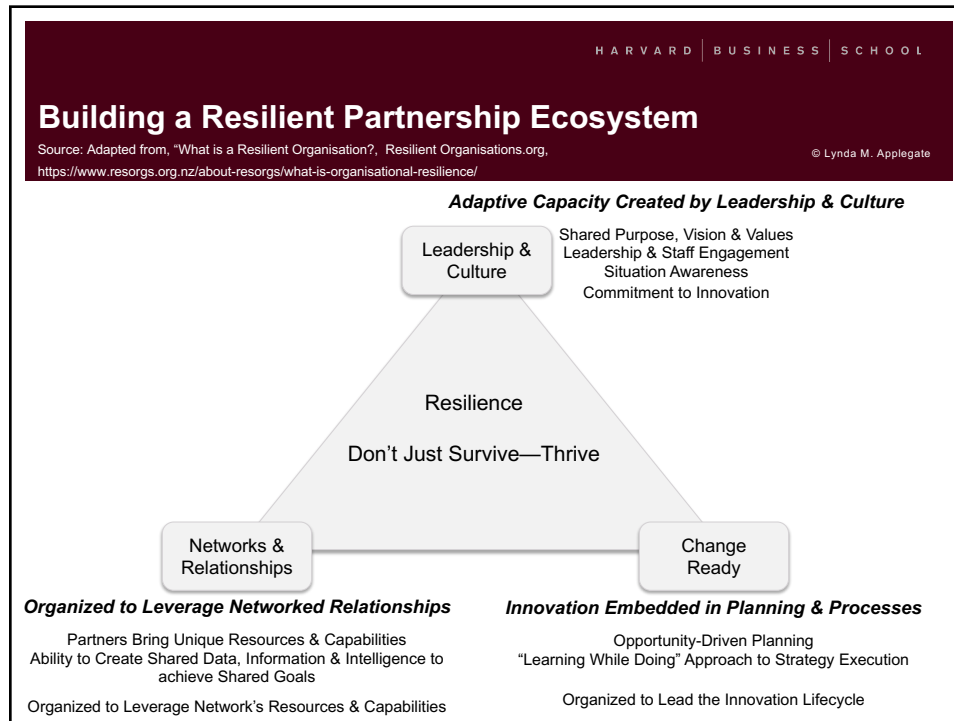
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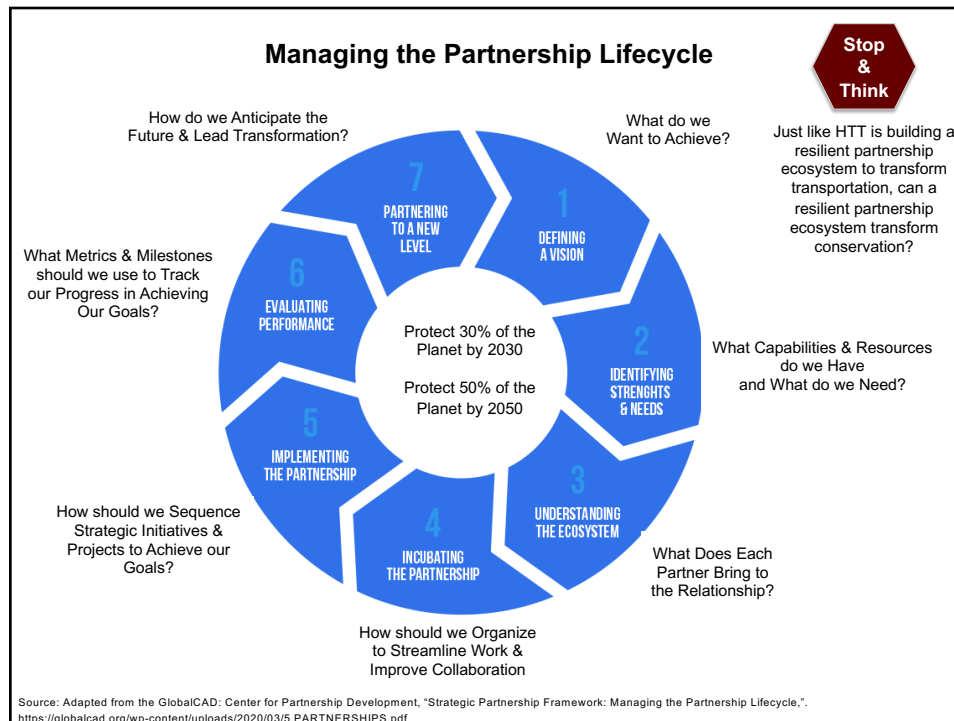
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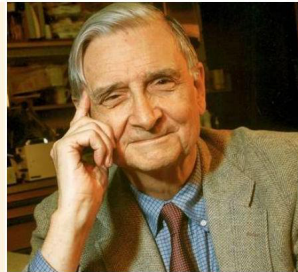
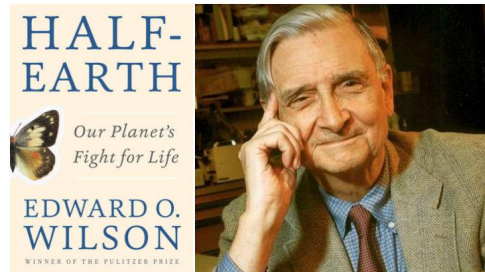
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Recommended Reading

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"I propose that, only by committing half of the planet's surface to nature can we hope to save the immensity of life-forms that compose it."

Edward .O. Wilson, Professor Emeritus and Honorary Curator in Entomology,
Harvard University

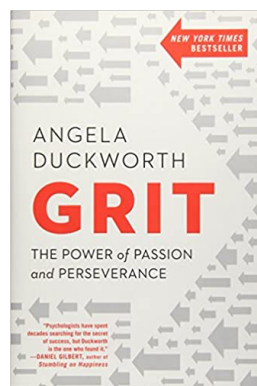
Source: E.O. Wilson, *Half Earth: Our Planet's Fight for Life*, 2016

https://www.amazon.com/Half-Earth-Our-Planets-Fight-Life-dp-1631490826/do-1631490826/ref=mt_other?_encoding=UTF8&me=&pf_rd_p=

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Recommended Reading

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"Grit is living life like it's a marathon, not a sprint."

- Angela Lee Duckworth, Professor,
Psychology, Univ. of Pennsylvania

To be gritty is to keep putting one foot in front of the other. To be gritty is to hold fast to an interesting and purposeful goal. To be gritty is to invest, day after week after year, in challenging practice. To be gritty is to fall down seven times, and rise eight.

Source: Duckworth, A., *Grit*, Scribner (2016)

https://www.amazon.com/dp/1501111108/ref=pf_rd_p=

Ted Talk:

https://www.ted.com/talks/angela_lee_duckworth_grit_the_power_of_passion_and_perseverance

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